

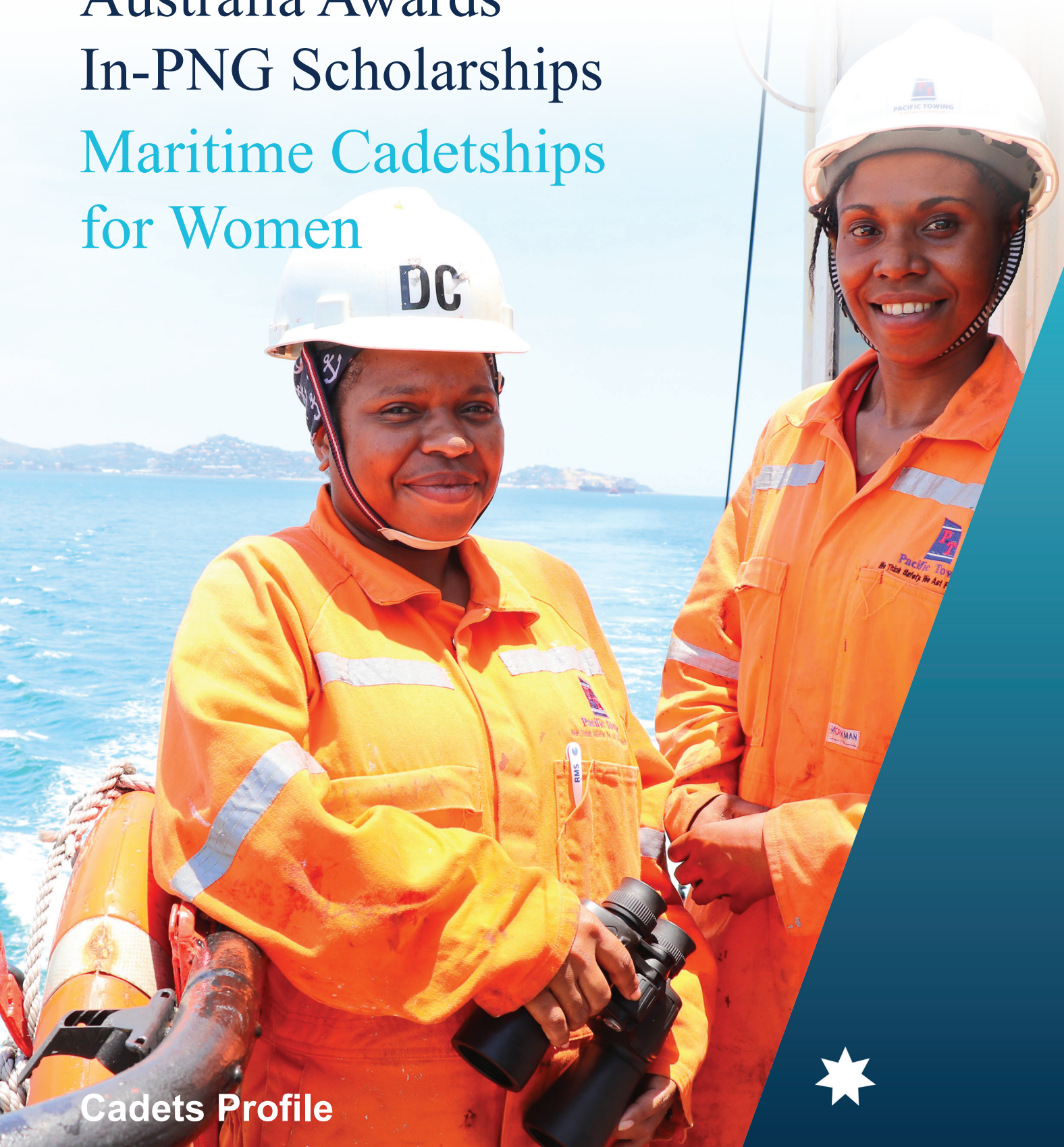


Australia Awards



STEAMSHIPS

# Australia Awards In-PNG Scholarships Maritime Cadetships for Women



Cadets Profile

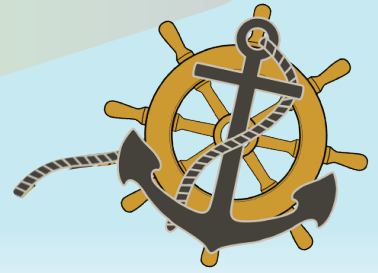




Cadet

**Delilah Denguo**

Officer of Watch Deck



“Since I was a child, I always wanted to work in a male-dominated field.” While maritime wasn’t her first choice, Delailah says “I still got into my dream job. I applied for the scholarship because I know that the seafaring woman is in a male-dominated field.”

“I look up to outstanding women in technological fields. When I see them in boots and yakas, standing among men and doing jobs that in the past only men did, they motivate me that I can do this, nothing is impossible. If I am determined, if I have the courage, I can be like them.”

Delailah hopes to be successful like past Australia Awards cadets and is doing her best to score good grades. “When I go out for sea time, I’m looking forward to building a good reputation for PNG women and becoming a recognised seafaring woman in the company.”

From Kumbukari, Usino Bundi in Madang Province, Delilah expects completing her cadetship to be difficult, but she is ready for the challenge. She also believes that the physical work such as lifting heavy weights and pulling ropes will be hard but has a positive outlook. “I know that as time goes by and I acquire the skills, then I will be good at it.”

The Australia Awards PNG scholarship is important to Delailah, and she believes that if women have the knowledge, ability and resources then they can achieve their dreams. She says that the scholarships have helped a lot of women to succeed, and hopes that through her cadetship, she will realise her new dream to work on big vessels in international waters.



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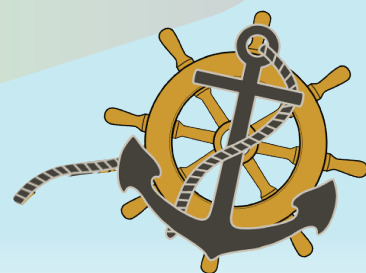
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Cadet

**Halky Tun Bomai**

Officer of Watch Engine



Living on Karkar Island, Sumkar in Madang Province. Halky became curious about the ships passing the home where she and her two siblings were raised by their mother.

“We see those big ships going past, to and from. The thing that pops up in my mind is – what is in that thing? What keeps the vessel moving? I’m curious about what’s in it and really wanted to find out how the ship is moving. That’s the reason I applied for this cadetship.”

Halky hopes to successfully complete her studies this year so that she can continue the cadetship next year and complete her sea time. “I hope at the end of this cadetship I should be strong, since it is a male-dominated field. I have to be strong, confident, when working with men on the ship. What I really want to do is gain respect from men. I must respect them in order for them to respect me.”

Being raised by a single parent, Halky says that the Australia Awards PNG scholarship “means everything”. She says that scholarships are very important, especially for women in male-dominated fields as “in PNG, and around the world, most things are run by men. We need to encourage women to apply. Gender equality in every career is important.”

Inspired by her mother, the strongest person she has ever known, Halky wants to become a chief engineer.



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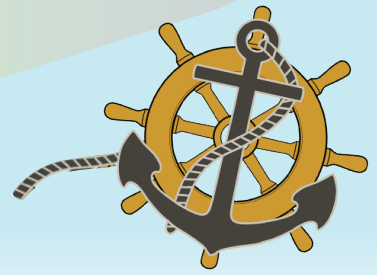
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Cadet

**Majorie Kintau**

Officer of Watch Engine



Marjorie from Madang, Central and Gulf provinces says that the opportunity to undertake a marine cadetship “was like a blessing from God”.

Her greatest hope is to gain confidence from the cadetship, while learning to be a professional seafarer. Having read stories about other female seafarers, she is looking forward to the experience, especially her time at sea. She also derives inspiration from her brother and looks up to him because he always sets and meets his goals, regardless of the challenges he faces.

Marjorie believes that all women have different aspirations. “Some ladies will be interested in fashion, while some will be interested in engineering. The cadetship will give them an opportunity to freely express themselves, follow their dreams, instead of being in that pigeonhole where women shouldn’t join a career that is male dominated. It will give them that confidence.”

In the near future, Marjorie sees herself “graduated and in one of the engine rooms of one of the ships. Most probably covered in oil.”



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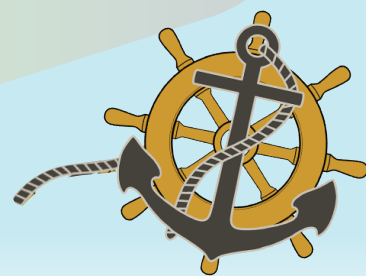
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Cadet

**Rachel Kaikum**

Officer of Watch Engine



“I used to associate a maritime career with adventures and travelling around the world.”

Rachel was introduced to the maritime industry about 20 years ago by her cousin brother who was working on board passenger ferry MV Kimbe Queen. This gave her insight into the shipping industry. “It’s like a key to the global economy, responsible for carrying more than 90 percent of the world’s trade. Without the shipping industry, the world economy would collapse.”

“This is the reason I developed my interest in getting a career in the maritime industry, to be part of the drive to change and make positive contributions to the social and economic development of our country.”

Through the cadetship, Rachel hopes to expand and develop her capabilities through education, training and knowledge transfer so that she can contribute to the maritime sector. She is looking forward to the training both at college and at sea, and to achieving a professional seafaring certification.

Rachel says the Australia Awards scholarship “is a privilege, because paying for college fees and university fees today is our biggest financial concern for families today. So, being awarded the scholarship is a big opportunity and a blessing in disguise. I would not want to let my sponsors down. I will have to do well and excel in my studies here.”

She believes that scholarships for women are important to empower women and work towards gender equality. Her greatest challenge is when she has to prove herself because her capability as a woman is questioned.

Rachel aspires to a senior role which will give her an opportunity to demonstrate her leadership capabilities, while contributing to the industry’s shipbuilding success.



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Cadet

**Topaz Gula**

Officer of Watch Deck



Topaz from East New Britain, Milne Bay and Western provinces originally wanted to study aviation. She has now combined her interests to find a new career path. "My passion is the ocean and I want to learn about navigation. A career in maritime was my second option initially, but I'm still happy about this cadetship."

"I aim to be walking out of this as a more mentally strong person. I hope to be very critical in decision making and thinking and very professional as well, and I think this cadetship here is really a good opportunity for me to achieve that. I've already started to see myself building up to that because my seniors have been telling me that, they've been advising us and lecturers as well, that to be here you must have a really strong mental fortitude. I see that I'm getting closer to that goal."

"This scholarship means a lot to me. I see it as a very incredible opportunity because I've seen that with the help of Australia Awards, we get to learn your standards specifically and I think it's very good for the development of our mindsets. For me personally, I've learned a lot from the orientations and workshops conducted. It was very insightful, and I got to learn different perspectives. "

Topaz also sees great advantage in having tuition paid so she can concentrate on what's important.

"Because this scholarship covers the financial side, I think that can give me more chances to be focused and not worry about things like accommodation and toiletries and all that. So, I think I can be more comfortable with learning and focus on that. This is a very nice environment to learn seafaring and if it wasn't for this scholarship, I don't think I would have been able to come here, and I'm very grateful to be here."

Having a scholarship for women is important to Topaz she believes that many don't realise that equal opportunity is lacking. She says that many are doubtful of women's ability to fill roles in the maritime industry, and she even had her own doubts until doing research and seeing other women flourishing. This inspired her and believed that women undertaking the cadetship will raise awareness and show women in PNG what they can achieve. She hopes it will also allay the fears of some parents.

Topaz admires her mother for her mental strength and "incredibly high standards" and says, "I aim to follow after her and really adopt her principles and standards in everything that I do." She hopes to be promoted through the ranks to chief officer after completing her studies.



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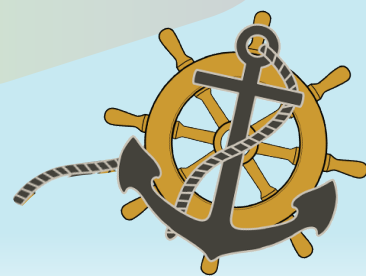
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Cadet

**Zipora Naguwean**

Officer of Watch Deck



“What has really sparked my interest to become a Marine Cadet is the fact that I grew up here in Madang. And growing up, I used to see huge tourist ships coming into the harbour every now and then. I used to be so amazed at how this metal could carry a hotel into a harbour like this, and I used to dream that maybe one day I will sail on a ship like this.”

Zipporah from Dagua in Sepik province is ready to learn and grow from the cadetship. “What I am looking forward to the most are the challenges. This industry is one of the oldest and is known to be a male-dominated industry. As a female, I am looking forward to the challenges and hope to come out of my comfort zone and to face these challenges positively and to develop the confidence to work alongside men to better develop this industry.”

She says that working with men and trying to earn the respect she deserves, and the respect she has for them, will be the most difficult aspect. “What I hope most to get out of this scholarship is the technical knowledge and certification, and the confidence to be working with males especially.

“This scholarship has enabled me to better find my career path because my major was in environmental science and geography, in which I learned mostly theories about geography. This scholarship is supporting me to better see the practical part of it and to advance in my technical knowledge.”

Zipporah believes it is important to have scholarships for women in fields traditionally dominated by men to challenge attitudes and demonstrate that women can be effective in a variety of roles. “Scholarships like this will really motivate and support women to advance in male dominated areas like this one.”

No stranger to positive role models, Zipporah’s elder cousin's sister is an auto electrician. “She has been working with males for almost 10 years and I have seen how she has advanced and the way she communicates. Her advancement has shown me that working with men is possible if you know how to put yourself forward well and relate to them in ways that will make them respect you, and that they will help you learn more.”

In the near future, Zipporah envisions herself as technically knowledgeable and “an experienced seafarer serving the maritime industry with the best of my abilities.”



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**Maritime Cadetships  
for Women**

**Maritime College  
Madang Province  
Papua New Guinea**

