



Australia Awards

# Australia Awards PNG Short Course Award

## Graduate Certificate of Leadership



**Australia Awards is seeking experienced, upcoming leaders in state-owned enterprises, Government service providers and medium to large companies operating in the private sector to apply for a Graduate Certificate of Leadership.**

**The course will target those in managerial positions of responsibility to increase knowledge and skills with the aim of providing both individuals and organisations with increased capacity to operate efficiently and profitably.**

**More specifically, the course will assist the participants to understand the multi-faceted nature of successfully leading strategy, teams, change and performance across a large, complex organisation.**

Course participants will be drawn from a range of state-owned enterprises including Telikom PNG, PNG Power, PNG Ports Corporation, Post PNG, Water PNG, Air Niugini, Eda Ranu, National Development Bank and the Motor Vehicle Insurance Corporation.

Applications are also encouraged from Government service providers; National Airports Corporation, National Petroleum Corporation, Mineral Resources Development Company, Petromin, PNG Data Co. and other medium to large companies operating in the private sector.

### Learning Objectives

Upon completion of the course, it is proposed that participants will be able to demonstrate their understanding of:

- developing and leading organisational strategy
- leading transformational change within an organisation
- leading teams for high level performance
- good leadership principles and ethical values
- the development and implementation of government policies and regulatory frameworks for reporting and legal compliance
- high-level stakeholder liaison and engagement
- high-level financial management and performance indicators
- systems and linkages across complex organisations.



**To apply for this short course, you must:**

- have a recognised Bachelors' degree or equivalent (as a minimum)
- have up to five years' work experience in management or equivalent professional experience
- be currently employed by a state-owned enterprise, government service provider or medium to large company operating in the private sector
- have your application supported by your manager and the head of the organisation
- have a minimum academic English proficiency of IELTS 6.5 (shortlisted applicants may be required to undertake a test facilitated by Australia Awards)
- have a commitment to prepare and implement a workplace project
- engage actively and foster networks with multiple stakeholders, including in Australia and disseminate learning from the course with students, colleagues and peers.

**Course Delivery**

The expected course delivery dates are as follows:

- **Pre-course workshop**  
One week, in PNG  
February
- **Block 1**  
Four weeks, location TBC  
March/ April
- **Block 2**  
Four weeks, location TBC  
May/ June
- **Block 3**  
Four weeks, location TBC  
September/ October
- **Post-course workshop**  
One week, in PNG  
December

This is a fully funded scholarship. All course fees, travel, accommodation and per diems will be provided by Australia Awards PNG. Given the current COVID-19 environment and accompanying travel restrictions, the course may be delivered entirely in PNG using a mix of remote online learning methods and attendance at the course workshops. It is expected that participants will undertake online study between delivery.

In accordance with GoPNG efforts to provide vaccinations, Australian funded awardees are encouraged to be vaccinated.

Australia Awards is a child-safe program. Applicants will be required to complete a police check and provide character and professional references.

**Persons with disability are encouraged to apply.**

Australia Awards is committed to the Gender Equality, Disability and Social Inclusion (GEDSI) policies of the Government of Papua New Guinea and the Australian Department of Foreign Affairs and Trade.

**Applications**

Please visit our website at [www.australiaawardspng.org](http://www.australiaawardspng.org)

Send the completed application form with your CV and supporting documents to: [leadership@australiaawardspng.org](mailto:leadership@australiaawardspng.org)

**Note:**

Applications will be assessed by an independent selection panel and selections will be based on merit. If you are offered a scholarship you must sign a contract and will be bound by the scholarship conditions.

To find out more visit:  
[www.australiaawardspng.org](http://www.australiaawardspng.org)