



Australia Awards

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Short Courses strengthen human resource capacity



Short Course Award participants in 2019

Since 2017, a total of 51 PNG professionals have graduated with an Australia Awards Graduate Certificate in Human Resource Management



100 per cent completion rate



Focus on practical HRM knowledge and skills



Alumni represent all four regions of Papua New Guinea

The Australia Awards Short Courses in Human Resource Management (HRM) targeted professionals involved in strategic learning and development and workforce planning activities within their organisations.

Participants achieved an internationally recognised qualification and the skills to drive change and make positive contributions towards PNG's development.

This Short Course supported participants to develop strategic and evidence-based human resource development activities for their organisations. The course included study at the University of South Australia, visits to related professional organisations in Australia, pre- and post- course workshops in Papua New Guinea and work-based projects.

Study topics included recruitment and selection, fostering job satisfaction and ensuring strategic staff training and skills sharing across organisations. Work-based projects ranged from staff capacity development training in Oro and West New Britain to implementation of a standard payroll system in Sandaun.

Participants represented a number of Provincial Administrations and other Government agencies as well as private sector and civil society organisations. There was an emphasis on provincial participation to encourage effective human resource management and knowledge transfer at the sub-national level.



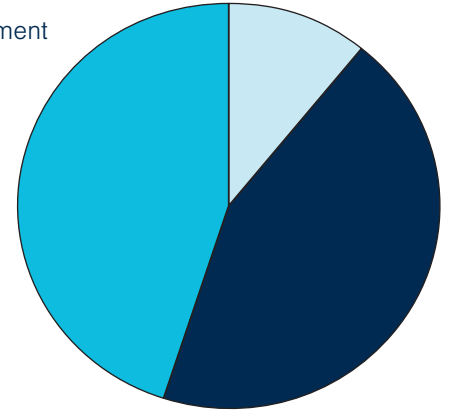


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Since completing the Short Course, participants have been applying their skills in meaningful ways through the following types of contributions across Papua New Guinea:

- 45% Policy development
- 44% Direct practice
- 11% Training and knowledge transfer



I have really developed in a number of areas through learning new concepts, skills and also being more conceptual and strategic in addressing HRM issues.

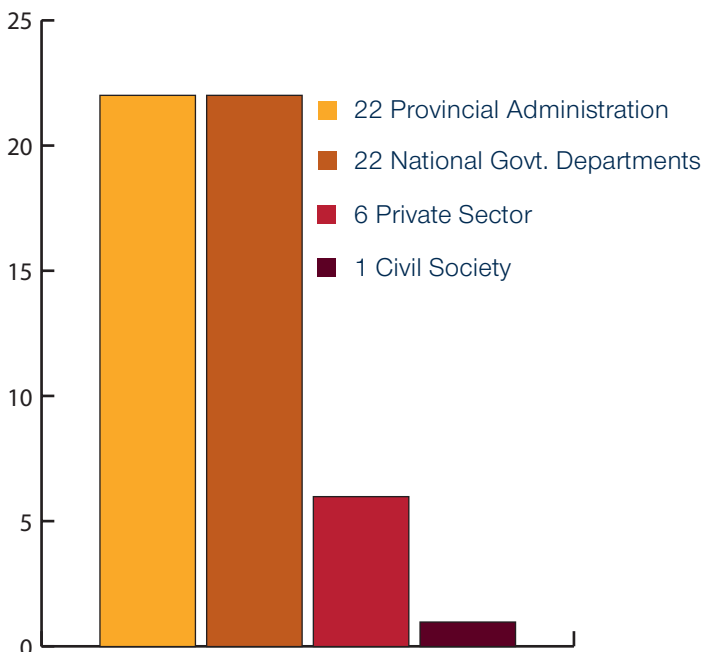
2017 HRM Short Course participant



I lacked some of the necessary recruitment and selection skills before the Short Course. I'm really satisfied with what I've learned.

2019 HRM Short Course participant

Most HRM participants are applying their skills directly in national or provincial Government agencies across PNG, as shown below:



For more information

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